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# AMIA Diversity and Inclusion Fellowship Pilot Task Force

## Background

In 2019 AMIA was awarded a grant from the Council on Library and Information Resources with funding from the National Film Preservation Board to support the Diversity and Inclusion Fellowship Pilot Program. The ADIFP is intended to serve as a model for the development of future fellowship programs.

The Fellowship Pilot Program is intended to support the professional journeys of four aspiring individuals from traditionally underrepresented communities to shape their learning objectives and help guide their development as professionals in the field of moving image archiving. The program will support interns at host institutions for the duration of their internships through connections to AMIA mentors, cohort teleconferences, and continuing education webinars. AMIA will provide fellow and host mentor cohort development, as well as support/create training materials for professional development.

## Mission Statement

The AMIA Diversity and Inclusion Fellowship Pilot (ADIFP) Task Force will provide support for outreach and project planning, advisors for mentorship materials and the education curricula, and provide feedback and recommendations for the final report on the project. Task Force members will -

- Review project documentation and provide guidance on direction and strategy
  - Meet with consultants including leaders of the Academy Gold and NDSR programs
  - Help the Project Manager (PM) identify host institutions
  - Help the PM identify AMIA mentors
  - Help the PM develop webinar topics and recommend instructors
  - Promote the project to potential fellows and to the community at large
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- Potential to serve as mentors (via videoconference) to the Fellows, providing support through networking, integration into the field and professional development.
  - Provide feedback on the project to support overall evaluation and report writing

