

AMIA Pathways Fellowship

ABOUT THE FELLOWSHIP



MADE POSSIBLE BY
THE INSTITUTE OF MUSEUM
AND LIBRARY SERVICES
RE-250174-OLS-21



WELCOME

An international nonprofit association, AMIA is dedicated to the preservation and use of moving image media, supporting public and professional education, and fostering cooperation and communication among the individuals and organizations concerned with the acquisition, preservation, description, exhibition, and use of moving image materials.

AMIA is a global network of media professionals. AMIA members work for universities, studios, government and corporate archives, public broadcasting, music companies, cultural heritage and arts organizations, broadcasters, service providers, libraries, and independent archives, and more. We are archivists, librarians, collectors, curators, students, educators, artists, technologists, researchers, distributors, exhibitors, service providers, consultants, and advocates. A network of colleagues working to preserve and provide access to the media that makes up our cultural heritage.

The AMIA Pathways Fellowship is intended to forge pathways into this field for people from groups historically underrepresented in the profession. The program enables fellows to engage in professional development through webinar training, remote mentorships, office hours with specialists in the field, and onsite paid internships. The Pathways program also encourages ongoing engagement with members of current and past fellows and with other members of the field through an alumni program.

The Pathways Fellowship is made possible by a grant from the Institute of Library Sciences and Museums.

FELLOWSHIP COMPONENTS

- PAID INTERNSHIP
- CURRICULUM
- MENTORSHIP
- ALUMNI PROGRAM

PAID INTERNSHIP

For the Fellowship AMIA is partnering with host sites to offer paid internships. Recognizing that audiovisual collections exist in diverse communities and institutions, we intentionally partner with regional or community institutions as well as more traditional libraries, archives, and museum institutions.

All of the internship host sites are committed partners and support the program by providing paid time to attend fellowship curriculum during the internship period. Your internships will overlap with the curriculum and mentorship components of the fellowship. While internships differ in projects and in the type of work fellows participate in, each internship provides hands-on experience in the field.

Each internship host will have its own organizational policies and guidelines. For those working on-site, please be aware of and follow any Covid-19 protocols in place.

CURRICULUM

Beginning June 2, 2023, Fellows will participate in ten weekly webinars that include skill-building topics in core and specialized technical competencies as well as broader, more conversational presentations from professionals working across the field.

Instructors include practitioners who are at different stages of their careers, and who are involved in many different kinds of media preservation work. Each session is 90 minutes with significant time set aside for discussion between fellows and the instructors. Webinars will include a lightweight survey to allow us to respond to needs within the fellowship cohort as we go.

After the webinars will be a series of informal Office Hours. These are conversations practitioners who are at different stages of their careers, and who are involved in many different kinds of media preservation work.

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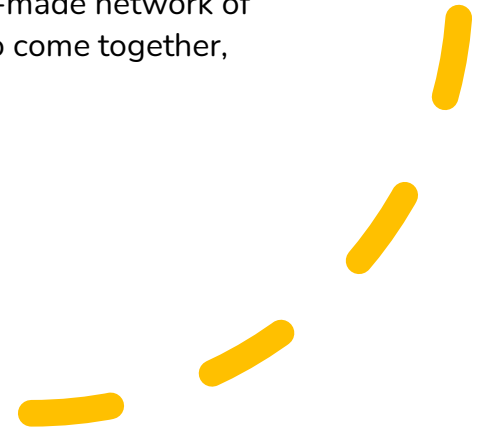
MENTORSHIP

The fellowship's mentorship program matches fellows with mentors who are committed to advancing the fellow's goals, objectives and professional growth in audiovisual specializations and related fields to help guide professionals in navigating the complexities of career advancement, intentionality in choices of career path, professional development, professional profile, and skills in communication and connection.

AMIA's mentorship program is built on the belief that the mentor/mentee relationship is mutually enriching. A successful mentor supports the growth and the goals of the mentee – sharing knowledge, experience, resources, and providing guidance, without necessarily prescribing a set course of action. A successful mentee communicates proactively and effectively, shares goals and concerns, and gives feedback to their mentor.

ALUMNI PROGRAM

While the webinars and formal mentorship programs will end, it isn't the end of your relationship with your cohort, advisors, or the AMIA community. The fellowship's alumni program brings together past and current cohorts and provides a ready-made network of people with shared experiences. The program will offer opportunities to come together, usually quarterly, in the coming year(s).



The AMIA Pathways Fellowship is a six-month program, beginning in June and ending in December. However, we encourage you to continue to connect with your cohort, your mentor, and anyone else you have forged connections with over the fellowship. For instance, you may have developed relationships with AMIA members who have been speakers for the Office Hours, fellowship alumni through the alumni program, and colleagues from other fellowships you will have the opportunity to meet.

Throughout the program, fellows are expected to participate in orientation events and the webinar curriculum. Your internship host will provide this time for you to participate in webinars as part of your paid work schedule. Office Hours and informal meetings of the cohort are encouraged but optional.

During the mentorship program, fellows are expected to develop a timeline with their mentor to determine the best way to meet (i.e via phone, Google Meet, Zoom, etc) and a meeting schedule. Fellows and mentors will meet throughout the mentorship period (July – December) at least once per month.

As part of professional development, fellows will be asked to present during the annual AMIA conference in December. There will be a panel presentation by the cohort and fellows may also choose to present on their own or as part of other presentations.

TIME COMMITMENT DURING THE FELLOWSHIP

JUNE – DECEMBER, 2023



2-Jun-23	12:00pm – 2:00 pm (Pacific)	* Fellowship Orientation
9-Jun-23	12:00pm – 1:30pm (Pacific)	* Curriculum
16-Jun-23	12:00pm – 1:30pm (Pacific)	* Curriculum
23-Jun-23	12:00pm – 1:30pm (Pacific)	* Curriculum
30-Jun-23	12:00pm – 1:30pm (Pacific)	* Curriculum
7-Jul-23	12:00pm – 1:00pm (Pacific)	Pathways Summer Social
13-Jul-23		Mentorship Begins
14-Jul-23	12:00pm – 1:30pm (Pacific)	* Curriculum
21-Jul-23	12:00pm – 1:30pm (Pacific)	* Curriculum
20-Jul-23	12:00pm – 1:30pm (Pacific)	* Curriculum
27-Jul-23	12:00pm – 1:30pm (Pacific)	* Curriculum
3-Aug-23	12:00pm – 1:30pm (Pacific)	* Curriculum
10-Aug-23	12:00pm – 1:30pm (Pacific)	* Curriculum
17-Aug-23	12:00pm – 1:30pm (Pacific)	* Curriculum
24-Aug-23	12:00pm – 1:00pm (Pacific)	Office Hours
31-Aug-23	12:00pm – 1:00pm (Pacific)	Office Hours
7-Sep-23	12:00pm – 1:00pm (Pacific)	Office Hours
14-Sep-23	12:00pm – 1:00pm (Pacific)	Office Hours
21-Sep-23	12:00pm – 1:00pm (Pacific)	Office Hours
5-Oct-23	12:00pm – 1:00pm (Pacific)	Presentation Prep
15-Oct-02	12:00pm – 1:00pm (Pacific)	Presentation Prep
22-Oct-02	12:00pm – 1:00pm (Pacific)	Presentation Prep
29-Oct-02	12:00pm – 1:00pm (Pacific)	* Presentation Prep
December		Conference Presentation
31-Dec-23		Mentorship Ends
January, 2024		Alumni Program Begins

TIME COMMITMENT DURING THE FELLOWSHIP SCHEDULE



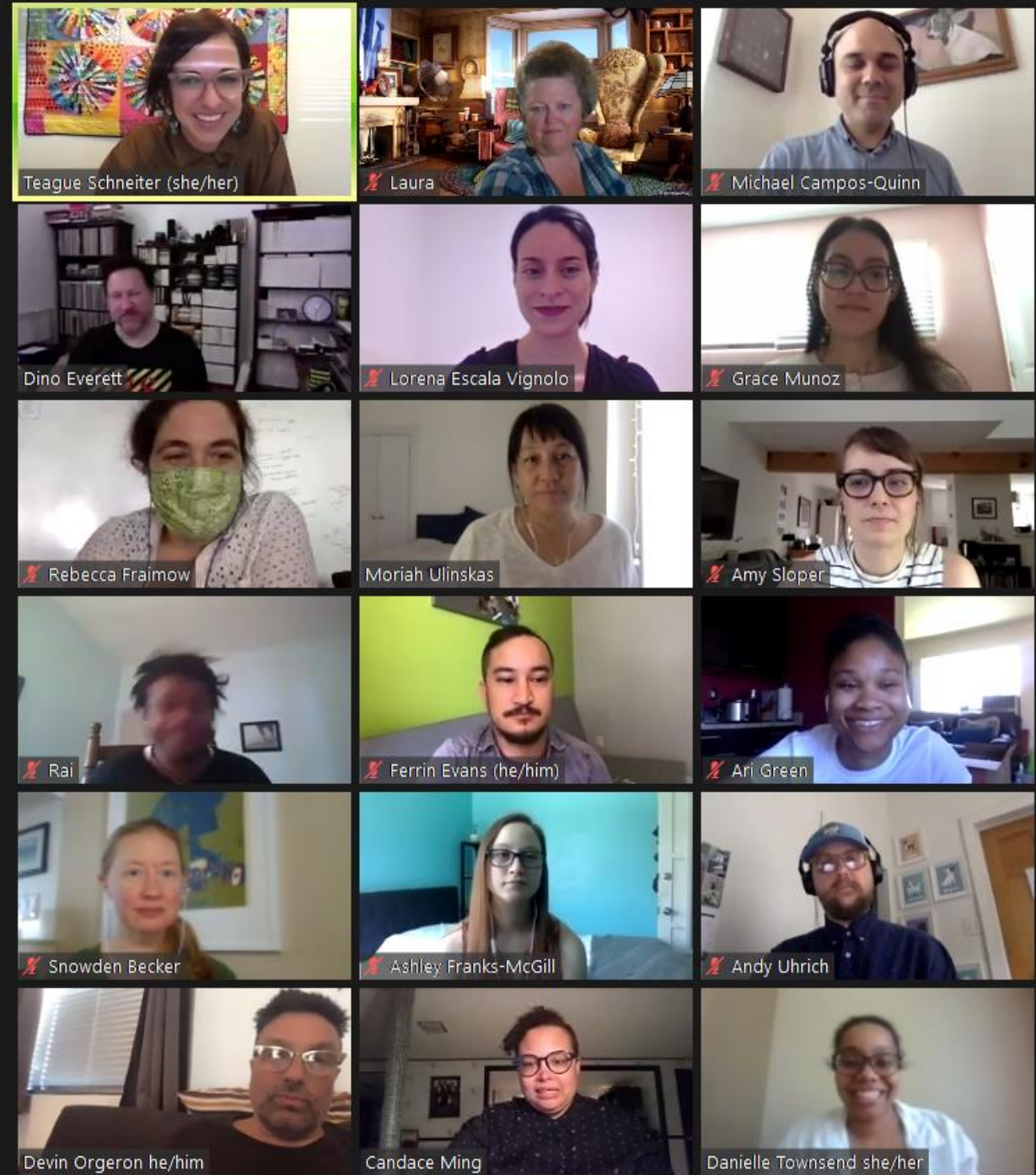
Fellowship activities during scheduled internship hours are paid.

SOCIAL HOURS

One of the key goals of the fellowship is to help fellows to begin building a network of colleagues that will result in lasting professional connections.

There will be scheduled social hours and hope you will participate. We encourage you to connect with your cohort as well as engage with instructors, advisors, and the Pathways team at any time.

July 7 is the Pathways Summer Social where you'll have a chance to meet the internship hosts, AMIA board members, advisors, and task force members. We'll organize an interactive game or two to give everyone the opportunity to put faces to names and meet each other.



ATTENDING SESSIONS

Most of our meetings and webinars will be conducted via Zoom so want to be sure that you have access to a computer with audio and video capabilities (for Zoom), and an internet connection for the scheduled events. If any of these are not available, let us know as soon as possible.

If you are unable to attend a scheduled session, you may contact the Curriculum Coordinator to schedule a time to review the recording.



Anytime people gather as a group we form both a community and a culture. AMIA is committed to creating and fostering a safe and inclusive environment. We aspire to create a culture that is respectful, supportive, open, curious, and kind in order to cultivate a diversity of perspectives and voices within our professional community.

AMIA's governance documents - the [Vision Statement](#), [Code of Ethics](#), [Community Agreement](#), [Statement on Diversity and Inclusion](#), and [Code of Conduct](#) - help us to create the culture we aspire to. We know that the best communication and critical thinking happens when people with a wide variety of experiences and perspectives come together in comfort and safety as peers. We expect all participants in the AMIA community to approach their participation in AMIA as helping to create thoughtful and respectful environments where that interaction can take place.

AMIA COMMUNITY VALUES

