



AMIA PATHWAYS FELLOWSHIP

ABOUT THE  
FELLOWSHIP



# ABOUT AMIA & THE FELLOWSHIP

An international nonprofit association, AMIA is dedicated to the preservation and use of moving image media, supporting public and professional education, and fostering cooperation and communication among the individuals and organizations concerned with the acquisition, preservation, description, exhibition, and use of moving image materials.

AMIA is a global network of media professionals. AMIA members work for universities, studios, government and corporate archives, public broadcasting, music companies, cultural heritage and arts organizations, broadcasters, service providers, libraries, and independent archives, and more. We are archivists, librarians, collectors, curators, students, educators, artists, technologists, researchers, distributors, exhibitors, service providers, consultants, and advocates. A network of colleagues working to preserve and provide access to the media that makes up our cultural heritage.

The AMIA Pathways Fellowship is intended to forge pathways into this field for people from groups historically underrepresented in the profession. The program enables fellows to engage in professional development through webinar training, remote mentorships, office hours with specialists in the field, and onsite paid internships. Pathways also encourages ongoing engagement with members of current and past fellows and with other members of the field through an alumni program.

The Pathways Fellowship is made possible by a grant from the Institute of Library Sciences and Museums.

# CURRICULUM

**Beginning June 3, 2024,** Fellows will participate in webinars that include skill-building topics in core and specialized technical competencies as well as broader, more conversational presentations from professionals working across the field. The week of June 3 will have daily webinars focused on essentials. After the first week, webinars will be one per week.

Instructors include practitioners who are at different stages of their careers, and who are involved in many different kinds of media preservation work. Each session is 90 minutes with significant time set aside for discussion between fellows and the instructors. Webinars will include a lightweight survey to allow us to respond to needs within the fellowship cohort as we go.

After the webinars will be a series of informal Office Hours. These are conversations practitioners who are at different stages of their careers, and who are involved in many different kinds of media preservation work.



# PAID INTERNSHIP

For the Fellowship AMIA is partnering with host sites to offer paid internships. Recognizing that audiovisual collections exist in diverse communities and institutions, we intentionally partner with regional or community institutions as well as more traditional libraries, archives, and museum institutions.

All of Pathways host sites are committed partners and support the program by providing paid time to attend fellowship curriculum during the internship period. Your internships will overlap with the curriculum and mentorship components of the fellowship. While internships differ in projects and in the type of work fellows participate in, each internship provides hands-on experience in the field.

Each internship host will have its own organizational policies and guidelines. Internships will be a mix of in-person, hybrid, and remote opportunities.



# MENTORSHIP

While the webinars and formal mentorship programs will end, it isn't the end of your relationship with your cohort, advisors, or the AMIA community. The fellowship's alumni program brings together past and current cohorts and provides a ready-made network of people with shared experiences. The program will offer opportunities to come together, usually quarterly, in the coming year(s).

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# THE ALUMNI PROGRAM

AMIA's mentorship program is built on the belief that the mentor/mentee relationship is mutually enriching. A successful mentor supports the growth and the goals of the mentee – sharing knowledge, experience, resources, and providing guidance, without necessarily prescribing a set course of action. A successful mentee communicates proactively and effectively, shares goals and concerns, and gives feedback to their mentor.

The Pathways mentorship component matches fellows with mentors who are committed to advancing the fellow's goals, objectives and professional growth in audiovisual specializations and related fields to help guide professionals in navigating the complexities of career advancement, intentionality in choices of career path, professional development, professional profile, and skills in communication and connection. Fellows are paired with both a mentorship advisor and a mentor. The advisor will work with you to find the best mentor match and continue to be a resource throughout the mentorship period.



# TIME COMMITMENT DURING THE FELLOWSHIP

JUNE TO DECEMBER

**The AMIA Pathways Fellowship is a six-month program**, beginning in June and ending in December. However, we encourage you to continue to connect with your cohort, your mentor, and anyone else you have forged connections with over the fellowship. For instance, you may have developed relationships with AMIA members who have been speakers for the Office Hours, fellowship alumni through the alumni program, and colleagues from other fellowships you will have the opportunity to meet.

Throughout the program, fellows are expected to participate in orientation events and the webinar curriculum. During your internship host will provide this time for you to participate in webinars as part of your paid work schedule. Office Hours and informal meetings of the cohort are encouraged but optional.

During the mentorship program, fellows are expected to develop a timeline with their mentor to determine the best way to meet (i.e via phone, Zoom, etc) and a meeting schedule. Fellows and mentors will meet throughout the mentorship period (July – December) at least once per month.

As part of professional development, fellows will be asked to present during the annual AMIA conference in December. This will be a panel presentation by the cohort although fellows may also choose to present on their own or as part of other presentations. Attendance at the conference is funded through the fellowship.

# PRELIMINARY SCHEDULE

## JUNE TO DECEMBER

Monday, June 3, 2024	11:00am - 1:00pm	Fellowship Orientation
Tuesday, June 4, 2024	11:00am - 12:30pm	Curriculum: Essentials
Wednesday, June 5, 2024	11:00am - 12:30pm	Curriculum: Essentials
Thursday, June 6, 2024	11:00am - 12:30pm	Curriculum: Essentials
Monday, June 10, 2024	11:00am - 12:30pm	Curriculum
Monday, June 17, 2024	11:00am - 12:30pm	Curriculum
Monday, June 24, 2024	11:00am - 12:30pm	Curriculum
Tuesday, July 2, 2024	11:00am - 12:00pm	Summer Social
Monday, July 8, 2024	11:00am - 12:30pm	Curriculum
Monday, July 15, 2024	11:00am - 12:30pm	Curriculum
Monday, July 22, 2024	11:00am - 12:30pm	Curriculum
Monday, July 29, 2024	11:00am - 12:30pm	Curriculum
Monday, August 5, 2024	11:00am - 12:30pm	What's Next
Monday, August 12, 2024	11:00am - 12:30pm	Office Hours
Monday, August 19, 2024	11:00am - 12:30pm	Office Hours
Monday, August 26, 2024	11:00am - 12:30pm	Office Hours
Monday, September 2, 2024		Holiday
Monday, September 9, 2024	11:00am - 12:30pm	Office Hours
Monday, September 16, 2024	11:00am - 12:30pm	Office Hours
Monday, September 23, 2024	11:00am - 12:30pm	Internship Roundtable
Monday, September 30, 2024	11:00am - 12:00pm	
Monday, October 7, 2024	11:00am - 12:00pm	Conference Prep
Monday, October 14, 2024	11:00am - 12:00pm	
Monday, October 21, 2024	11:00am - 12:00pm	Conference Prep
Monday, October 28, 2024	11:00am - 12:00pm	
Monday, November 4, 2024	11:00am - 12:30pm	Recorded: Run Through
Monday, November 11, 2024	11:00am - 12:30pm	Conference Recording
Monday, November 18, 2024	11:00am - 12:00pm	Open Hours - Getting ready for conference
December 5, 2024		Pathways Conference Presentation (Milwaukee)
Monday, December 16, 2024	11:00am - 12:00pm	Post Conference Catch-Up
Monday, January 20, 2025	11:00am - 12:00pm	Welcome to the Alumni Program







# ATTENDING SESSIONS

Most of our meetings and webinars will be conducted via Zoom so want to be sure that you have access to a computer with audio and video capabilities (for Zoom), and an internet connection for the scheduled events. If any of these are not available, let us know as soon as possible.

If you are unable to attend a scheduled session, you may contact the Curriculum Coordinator to schedule a time to review the recording.

One of the key goals of the fellowship is to help fellows to begin building a network of colleagues that will result in lasting professional connections. There will be scheduled social hours and hope you will participate. We encourage you to connect with your cohort as well as engage with instructors, advisors, and the Pathways team at any time.



# COMMUNITY VALUES

Anytime people gather as a group we form both a community and a culture. As members of AMIA we are committed to creating and fostering a safe and inclusive environment. We aspire to create a culture that is respectful, supportive, open, curious, and kind in order to cultivate a diversity of perspectives and voices within our professional community.

We know that the best communication and critical thinking happens when people with a wide variety of experiences and perspectives come together in comfort and safety as peers. We expect all participants in the AMIA community to approach their participation in online and in person events and discussions as helping to create thoughtful and respectful environments where that interaction can take place.

AMIA's governance documents – in particular, the Community Agreement, Code of Ethics, and Code of Conduct – work together to help us to create the culture we aspire to.



# QUESTIONS?

Contact us  
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